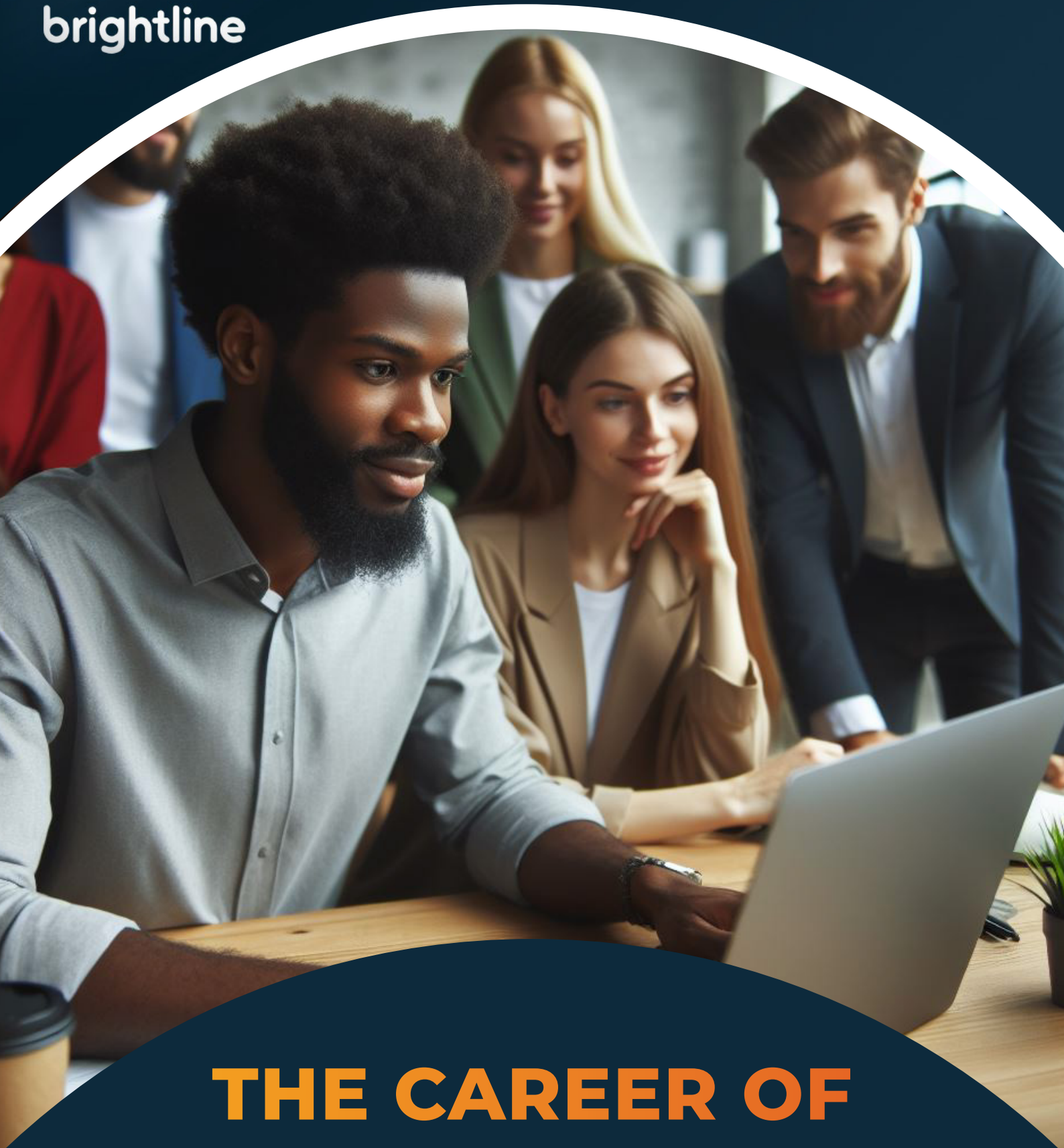




brightline

A UNIQUE PLATFORM
FOR SUCCESS



THE CAREER OF A LIFETIME

JOIN THE BRIGHTLINE TEAM

BUILD A CAREER WITH BRIGHTLINE

Our Company

As the global leader in project management software, Brightline helps organizations around the world become faster, more efficient and more agile. Our unique platform can be rapidly customized to meet any business need, enabling maximum scalability, configurability and extensibility – all without requiring our customers to write a single line of code.

At Brightline, we work hard to differentiate our company in the marketplace—and the key to sustaining our competitive edge is attracting, retaining, and developing industry-best talent.

Our Team

Brightline is one of the fastest growing companies in Silicon Valley, and our amazing employees are the heart of our success. That's why we go the extra mile to make sure Brightline is a great place to work. We've cultivated a vibrant employee culture that inspires creativity and innovation, values diversity and individuality, and nurtures personal and professional growth. And we're dedicated to investing in our workforce through competitive pay and an extensive scope of benefits and perks.



Mission

Transform the way global business is done by empowering people to do their very best work.



Vision

To build a path to a brighter future for our customers and the world.



Value

- ✓ Honesty and integrity
- ✓ Innovation
- ✓ Ownership
- ✓ Customer experience
- ✓ Diversity, equity and inclusion



**Your best work
starts here.**

OUR BENEFITS AND PERKS

We're committed to the health and well-being of our people and their families. Brightline employees enjoy a wide range of benefits and perks to help them lead healthy, balanced lives.



Benefits

- ✔ Competitive compensation
- ✔ Incentive bonuses or monthly commissions
- ✔ Medical Insurance - choice of 4 plans
- ✔ Medical plans include chiropractor and acupuncture coverage
- ✔ Medical plans include optional Health Savings Accounts
- ✔ Dental Insurance - choice of 2 plans
- ✔ Vision Insurance
- ✔ Life Insurance and AD&D*
- ✔ Short-Term Disability*
- ✔ Long-Term Disability*
- ✔ Mental health/wellness coverage*
- ✔ Employee Assistance Program (EAP)
- ✔ Retirement plan with fully vested company match
- ✔ Paid parental leave
- ✔ Paid bereavement leave
- ✔ Generous vacation time off
- ✔ Personal time off – 20 days per year
- ✔ 10 holidays per year – 8 fixed and 2 floating

Perks

- ✔ Professional and personal development program
- ✔ Remote positions available for most roles
- ✔ Flexible work schedules
- ✔ Internet reimbursement for remote roles
- ✔ Monthly employee events

**Benefits/perks vary depending on location*



Our Culture

At Brightline, we strongly believe that a diverse workforce drives innovation, promotes creativity, and is crucial to our shared success. Our company culture celebrates diverse perspectives and embraces the individuality of each employee. We never stop working to maintain a diverse and inclusive environment where everyone has a voice and feels supported.



Our Communities

Several popular Employee Resource Groups (ERG) provide additional communities where our employees can connect with their peers.



Women's Affinity ERG

drives women's initiatives and creates opportunities to develop supportive relationships with women throughout the company

Mental Wellness ERG fosters an environment where people can discuss their experiences and explore company initiatives to support mental wellness

LGBTQ ERG provides a space where members of the LGBTQ community and their allies can discuss relevant topics, uplift voices and celebrate achievements

Our Workplaces

We know that great work can be done anywhere. And we have a workforce of talented, autonomous employees who primarily work from home. To ensure productivity and connectivity, we provide all the necessary resources for our remote workers, including equipment and collaboration tools.



**Join a company that
invests in its employees!**



5-Star Rating on Glassdoor.com

99% of employees surveyed would recommend Brightline to a friend.

Equal Opportunity Statement

Brightline is an equal opportunity employer and prohibits discrimination of any kind. All employment decisions at Brightline are based on business needs, job requirements, and individual qualifications without regard to race, color, religion or belief, national or social ethnic origin, sex, age, sexual orientation, gender identity and/or expression, parental status, marital status, or any other status protected by the laws or regulations in the locations where we operate.

Join Our Team

Are you ready to build a rewarding career with a growing company?

Let's talk about opportunities for you on the Brightline team!



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